

Position: Chief of Party – DEIA
Opportunity Type: Full-Time Job
Location: Arlington, Virginia, USA



About the Organization:

Connexus Corporation is a small, woman-owned international development consulting firm that specializes in facilitating access to finance and investment, enterprise development, knowledge management, rural and agricultural market development, and local capacity strengthening. Connexus' mission is to provide high quality global consulting services to transform international development and build local capacity. Connexus is an equal opportunity employer, and all qualified applicants will receive consideration for employment without regard to race, color, religion, sex, national origin, sexual orientation, or gender identity.

Position Description

Connexus is seeking a Chief of Party (COP) for the anticipated United States Agency for International Development (USAID)-funded Diversity, Equity, Inclusion and Accessibility (DEIA) opportunity. The core objectives of this initiative are to (1) support non-traditional USAID partners; (2) conduct outreach, surveys and other DEIA Monitoring, Evaluation and Learning (MEL)-related tasks; and (3) provide capacity strengthening for non-traditional partners to support diversified partnerships.

The COP will provide leadership, strategic direction, and technical expertise to oversee the successful implementation of project activities. The COP will be responsible for the timely execution of project deliverables, ensuring overarching compliance with donor and government rules and regulations, and fostering collaboration with stakeholders to promote DEIA in all aspects of project programming. This includes liaising with a multitude of stakeholders, such as USAID Missions, host country governments, subcontracting parties, and other USAID implementing partners.

The position will be based in Arlington, Virginia, USA and is contingent upon project award and USAID approval.

Tasks and Responsibilities

- Provide visionary leadership, establish strategic direction, exercise management oversight, and offer expert technical guidance for a large and complex, multi-country initiative.
- Oversee and direct all aspects of project implementation, including work planning, budgeting, staffing, and monitoring and evaluation, in compliance with USAID rules and regulations.
- Serve as the principal liaison between USAID, host country governments, implementing partners, and other key stakeholders to promote collaboration and knowledge sharing.
- Provide overarching leadership and supervision to the senior management team, along with technical and administrative personnel, subcontractors, and consultants.
- Promptly identify potential risks and issues pertinent to project execution and guide the team in making appropriate programmatic adjustments.
- Lead the design and implementation of DEIA MEL-related interventions and activities, drawing on best practices and evidence-based approaches.
- Supervise the design, development, enactment, and integration of comprehensive MEL and Collaborating, Learning and Adapting (CLA) activities. This includes the selection of

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indicators, data collection and management strategies, report generation, knowledge dissemination, as well as training and capacity-building initiatives.

- Establish an inclusive office environment that encourages integrity, honesty, open communications, and commitment to compliance with local laws, USAID rules and regulations, and Connexus' policies and procedures.

Qualifications

- University degree in international development, social sciences, public policy, or a related field.
- Minimum of 10 years of relevant experience in international development, with a focus on strengthening local partners and promoting DEIA.
- At least five years of experience managing donor-funded projects of similar scope and complexity for USAID at COP or Project Director level.
- Direct experience with organizational capacity strengthening, MEL, and CLA.
- Proven track record of engagement with developing country governments, international organizations, other bilateral donors, civil society representatives, and senior-level government officials.
- Demonstrated experience in managing both expatriate and local staff effectively.
- Competency in working with local partners, particularly in areas such as organizational capacity development, financial management and audits, business development, and transition/sustainability.
- Exceptional oral and written communication skills in English, with proficiency in an additional relevant language being advantageous.
- Ability to travel internationally as needed.

How to Apply

Interested candidates should send their resume and cover letter to careers@connexus.email with "COP – DEIA" in the subject line. No phone calls please.